Cascade Underground Pinball Society Code of Conduct

Welcome to the Cascade Underground Pinball Society! We are dedicated to fostering a fun, inclusive, and respectful environment that supports our mission of pinball preservation and education. By joining and participating, all members agree to abide by these guidelines.

I. General Expectations & Respect for Others

All members and guests are **expected** to contribute to a safe, welcoming, and inclusive environment.

Courtesy and Respect: Treat all individuals with courtesy and respect, regardless of age, gender, race, ethnicity, sexual orientation, skill level, or any other characteristic.

- **1.1 No Harassment or Aggression:** We have a no tolerance policy for any form of harassment, including verbal abuse, intimidation, and unwanted physical contact. Displays of physical aggression or actual or threatened violence are strictly prohibited.
- **1.2 Be Mindful of Noise:** Avoid excessive noise or disruptive behavior, including overreactions to draining, malfunctions, or other game events that could interfere with others' enjoyment.
- **1.3 Hygiene:** Good personal hygiene is strongly encouraged.

II. Machine Care and Facility Integrity

We respect the pinball machines, equipment, and facilities at all times. These machines are valuable and often irreplaceable, generously loaned to us by fellow enthusiasts.

A. Pinball Machine Handling

- **2.1 Machine Abuse is Prohibited:** Do not slam, kick, lift, tip, or rock a machine, hit the glass, or otherwise abuse them.
- **2.2 Nudging vs. Abuse:** While nudging is part of the game, **excessive force** can damage the machines and should be avoided. Intentionally causing a machine to tilt (**Slam/Rage tilting**) is strictly prohibited.
- 2.3 The Big NOs: Death saves and bang backs are strictly prohibited, no exceptions.
- **2.4 Maintenance & Repair:** Do not tamper with the machines or attempt to repair them without **prior Board authorization**. Do not turn machines on or off without permission.
- **2.5 Reporting Issues:** Report any malfunctions, stuck balls, or damage immediately to an organizer or volunteer. Use the **maintenance log** to report non-urgent issues.
- **2.6 Machine Damage:** Members understand and acknowledge that many machines in the facility are the personal property of generous members. Damage to any loaned machine is considered a severe violation that will result in immediate liability and expulsion review.

B. Facility and Substance Rules

2.7 Alcohol Policy:

- **2.7a BYOB:** You may bring your own alcohol in sealed containers for personal use. A maximum of two alcohol containers per person is permitted on the premises at any given time.
- **2.7b No Hard Alcohol:** Only beer, cider, wine, or similar low-alcohol beverages are permitted inside the facility. Hard liquor is expressly forbidden. You are <u>not</u> allowed to bring open-containers from Claim 52, but you can purchase sealed beverages to-go.
- **2.7c Over-intoxication is strictly prohibited** and is grounds for immediate removal and review for permanent dismissal from the collective.
- **2.7d Age and Responsibility:** You must be 21+ to consume alcohol. Please drink responsibly and always have a safe plan for getting home.
- **2.8 Food and Drink:** Do not place food or drinks on or near a machine. Drinks placed securely in cup holders are acceptable. **No open beverages** may be taken outside the collective's space (e.g., lobby or restrooms).
- 2.9 Age limit: All minors under age 14 must be accompanied by an adult.
- **2.10 Smoking/Vaping:** No smoking, vaping or tobacco use of any kind within CUPS or the greater Claim 52 building or within 10 feet of the entrance.
- **2.11 Cleanliness:** Clean up after yourself; leave the space better than you found it. CUPS shares the bathroom with Claim 52, please respect their space and cleanliness of their facilities.

III. Security

- **3.1 Unauthorized Entry:** Do not allow unauthorized individuals into the space, open the door for non-members, or grant access to any other part of the building outside of the collective's designated space and shared restroom. All members and guests must check in with a CUPS staff member or volunteer.
- **3.2 Video and Streaming:** Members and guests acknowledge that the facility may be monitored by video security systems and that public events may be streamed live or recorded for promotional purposes.
- **3.3 Prohibited Items:** No weapons of any kind, explosives, or other dangerous items are allowed on the premises.

IV. Reporting and Consequences

4.1 Reporting Concerns: If you witness or experience any behavior that violates this Code of Conduct, report it immediately to a board member or a volunteer on duty. You may report concerns

anonymously via our incident report Google form or email to cups@gmail.com. All reports will be taken seriously and investigated promptly.

- **4.2 Immediate Enforcement:** Any Officer, Director, or authorized Volunteer on duty has the authority to issue immediate warnings and require the removal of any individual violating the Code of Conduct.
- **4.3 Consequences:** Any violation may result in disciplinary action, up to and including **permanent expulsion** from the collective.
 - Damages: If you intentionally cause damage to a machine or property, you will be held financially liable for the cost of repairs, and your membership will be reviewed and may be immediately revoked without any refund.
 - Formal Notification: Any verbal or temporary suspension must be followed up with a written notification (via email) from the Board or Committee Chair detailing the violation and the duration of the action.

This list is not exhaustive... please don't give us a reason to make it longer!